

SUSTAINABILITY POLICY

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Revision History

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INTRODUCTION

ES GLOBAL is a lead contractor for major events and projects around the world, designing and delivering relocatable architecture and structures.

The projects we deliver tend to be extraordinary: milestone moments that live long in the memory. The structures behind the scenes are just as enduring, morphing from project to project and site to site to fit the exacting, often time-critical needs of our clients. Employing infinitely adaptable, reusable components, world-leading technical expertise and a show-must-go-on mindset, we find ways to hit our mark, on time, whatever the obstacles.

We bring the same approach to every project, from one-night-onlys to record-breaking residencies. Our experience in the sustainable staging of music, sports, cultural and corporate events means we're sought out at the earliest stages of projects by clients and creative partners. Not just to design and fabricate the best possible solution, but to see the project through from concept to opening, so that what is delivered is exactly what was hoped for.

We set the scene for the extraordinary, as promised, and deliver the impossible, as planned.











PURPOSE

ES GLOBAL recognises the activities of its business have potential environmental and social impacts both locally and further afield. We are committed to compliance with all applicable legal requirements, our Environmental Policy and CSR Policy summarise set out how we comply with the regulatory framework. Aiming beyond ethical business practices, we are committed to focus on our sustainability initiatives by monitoring our overall sustainability performance and converting our efforts into new sustainable business opportunities. We continuously review our environmental and social performance and integrate the corresponding impacts into our strategic decision-making.

SCOPE/OBJECTIVES

ES GLOBAL is bringing our clients on a journey which puts re-usability at the heart of what we do. We work to the principle of designing out waste, re-purposing kit and designing in efficiency. We take pride in maintaining the durability of our products to deliver innovative and creative solutions under tight deadlines. All our re-useable materials have a story to tell, from supporting musicians on stage, playing a part at the Olympic and Paralympic games, or supporting public health facilities. At ES GLOBAL, we ensure we are creating memorable moments with a more sustainable approach.

Building on the principle of re-usability, we also focused on formulating a strategic action plan with the United Nations Sustainable Development Goals (UN SDGs) embedded in our sustainability framework. We are dedicated to making continuous improvements to our sustainability performance by optimising our resources and expertise to drive for positive sustainable impact at sites we operate while focusing on:

Sustainability Pillars	Aspects	Approach
Environment	Reducing Waste and Achieving Circular Economy	<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>  <p>Achieving circular economy through sustainable consumption and production patterns</p>
	Climate Action	<p>13 CLIMATE ACTION</p>  <p>Take action to combat climate change and minimise its impacts from our operations</p>
Social	Building Safe and Innovative Infrastructure	<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>  <p>Design and build resilient infrastructure, promote inclusive, safe and sustainable and foster innovation</p>
		<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>  <p>Provide access to safe and inclusive green and public spaces</p>
	Fostering Inclusive and Supportive Workplace	<p>3 GOOD HEALTH AND WELL-BEING</p>  <p>Promoting good health and well-being amongst our employees and the community</p>
		<p>5 GENDER EQUALITY</p>  <p>Making sure female employees have effective participation and equal opportunities for leadership at all levels of decision-making in our company and the community</p>
Supporting the Communities	<p>10 REDUCED INEQUALITIES</p>  <p>Creating equal opportunities and ensure social protection policies are in place to protect our employees</p>	
Governance	Corporate Governance and Business Ethics	<p>1 NO POVERTY</p>  <p>Ensure the vulnerable have access to economic resources and basic services</p>
	Supply Chain Management	<p>8 DECENT WORK AND ECONOMIC GROWTH</p>  <p>Creating decent workplace environment for employees and supporting local small and medium-sized enterprises</p> <p>17 PARTNERSHIPS FOR THE GOALS</p>  <p>Enhance policy coherence for sustainable development and strengthen the global partnership</p>

RESPONSIBILITIES

ES GLOBAL is committed to the drive for a positive social and environmental impact through its daily activities, as we strive to become the leader of this sector in our industry.

We aim to adopt the above-mentioned principles by:

- Providing a safe and healthy workplace for all employees
- Protecting and ensuring compliance of labour rights
- Providing an environment of equal opportunities for all employees
- Maintaining an open and honest approach in our communications
- Zero tolerance towards any forms of exploitation in the workplace, including forced labour, child labour, modern slavery, people trafficking, sexual and other types of harassment and bullying
- Increasing resource-use efficiency and greater adoption of clean and environmentally preferable technologies and industrial processes
- Managing and reducing the total municipal waste generated through operation
- Building sustainable and resilient infrastructure through utilising local materials
- Achieving the sustainable management and efficient use of natural resources
- Promoting sustainable procurement practices within the industry, in accordance with national policies and priorities within workplace
- Integrating climate change measures into corporate policies, strategies and planning
- Supporting community initiatives and charitable work, as well as encouraging employees to participate in charity work by offering employees with paid time off.
- Supporting the development of substantial medical and health infrastructure wherever possible
- Supporting and providing safe, quality, inclusive, sustainable and resilient infrastructure through global partnerships
- Strengthen global and community partnerships
- Using our resources to support the communities in which we operate, especially ensuring the vulnerable have access to basic resource and service

In order to ensure our sustainability initiatives can be carried out effectively, we have established a sustainability roadmap, which outlines our sustainability vision in a wider perspective. We will regularly review our sustainability objectives and targets to drive for continuous improvements.