

## Environmental Policy

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### SCOPE

- The Scope, Exceptions and Compliance of this policy shall be as defined in the relevant sections of the [ES Global Policy Framework \(https://esglobal.staff.wiki/301,Page,es\\_global\\_policy\\_framework,KB.aspx\)](https://esglobal.staff.wiki/301,Page,es_global_policy_framework,KB.aspx).
- This policy applies to employees, workers, interns and apprentices and contractors at all sites we operate.
- This policy is not contractual but outlines the way in which ES Global aims to manage the environmental impact and performance within the business operations.

### OBJECTIVES

The Company recognises the activities of its business has the potential to impact the environment both locally and further afield, these impacts are recognised as being negative as well as positive. The company is committed to the continual improvement of its environmental impact and protection of the environment including but not limited to:

- Maintaining an Environmental Management System in line with the requirement of ISO 14001.
- Comply with relevant environmental regulations at site we operate.
- Driving continuous improvements in the resources efficiency, such as energy consumption, materials and water, etc.
- Preventing unnecessary environmental pollution and impact from its activities such as greenhouse gas emission, waste generation, wastewater, biodiversity destruction, etc.
- Combating climate change by reducing the overall energy consumption and achieving Carbon Net Zero by 2040 through implement various energy saving programmes and purchasing energy efficient products.
- Promoting circular economy principles by reducing waste at source, maximising reuse and recycling opportunities, and encouraging sustainable product and material life cycles throughout our operations.
- Enhancing awareness of environmental and resources efficiency matters among our stakeholders.

### POLICY STATEMENT

ES Global has identified these activities which interact with the environment; these have been detailed on the company aspects register. A risk based approach has been applied to aid the company in identifying its significant aspects and impacts.

From these identified significant aspects, the organisation has set objectives, targets, and programmes for control and improvement which are monitored during the company management review process. The overall environmental performance will be reviewed regularly, and the corresponding impacts will be integrated into the corporate strategic decision-making. ES Global will ensure this policy is available to all employees and allocate necessary resources to ensure the corporate objectives and targets can be achieved.

The company are committed to compliance with any applicable legal requirements, a summary of these have been identified in the register of legislation and against the associated company aspect. Regular reviews will be conducted to ensure we continue to comply with environmental regulations at the sites where we operate.

ES Global recognise that in addition to legislative requirements it has a duty to comply with any other requirement associated with its environmental aspects, commonly this will take form of contractual requirements with clients.

# ESGLOBAL

Signed by  Jeff Burke Joint CEO

Signed by  Olly Watts Joint CEO

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